



ADUR & WORTHING
COUNCILS

Adur & Worthing Councils,
Worthing Town Hall,
Chapel Road,
Worthing,
West Sussex,
BN11 1HA
01903 239999
www.adur-worthing.gov.uk

Director of Coastal
West Sussex Partnership



Caroline Wood



Dr Catherine Howe
Chief Executive

Chief Executive's Policy Officer



Richard Tuset

Head of Communications



Mike Gilson

- Press & Media Relations
- Social Media
- Content Development
- Branding



Martin Randall
Director for the Economy

Head of
Planning &
Development

Head of
Place &
Economy

Head of
Major Projects
& Investment

Head of
Facilities &
Technical
Services

Parks &
Foreshore
Manager

Democratic
Services
Manager

Interim
Head of
Wellbeing

Public Health
& Regulation
Manager

Bereavement
Services
Manager

Head of
Revenues &
Benefits

Chief
Financial
Officer

Head of
Customer &
Digital Services

Interim
Head of
Legal Services

Head of
Human
Resources

Strategic
Sustainability
Manager

Organisational
Development &
Design Manager

Head of
Housing

Housing
Transformation
Manager



- Planning Policy
- Major Planning Applications
- Development Management
- Building Control
- Land Charges
- Local Land & Property Gazetteer (LLPG)
- Street Naming & Numbering
- Fire Safety Advisory Services
- Flood Defence
- Economic Investment (LEP) / City Region
- Economic Development, Inward Investment & Business Retention
- Place Shaping, Urban Realm & Town Centre Management
- Skills & Enterprise
- Business Engagement & Partnerships
- EU and External Funding
- Visitors & Events
- Commercial Development

- Major Regeneration Projects
- Estates & Property
- Property Investment
- Engineering
- Building Surveying (incl. maintenance)
- Coastal Monitoring
- Facilities management (incl. security, reprographics, porters, pool cars)
- Emergency Planning
- Business Continuity
- Corporate Health & Safety
- Building Management (Worthing Town Hall, Portland House)

- Parks & Open Spaces
- Foreshore
- Third Sector & Partnerships
- Places & Neighbourhoods
- Safeguarding
- Digital & financial inclusion
- Employability
- Licensing
- Dog Control

- Democratic Services
- Health & Wellbeing
- Safer Communities
- Public Health & Regulation (Environmental Health): Protection
- Public Health & Regulation (Environmental Health): Food Safety & Healthy Workplaces
- Benefits

- Bereavement Services
- Council Tax & NNDR (National Non-Domestic Rates)
- BID (Business Improvement District) Levy
- Management & Technical Accounting
- Strategic Accounting
- Service Design
- Systems Support & Development
- Procurement & Contracts

- Exchequer & Fraud
- Internal Audit
- Management Information Systems (MIS), Data & Information Security
- Elections
- Business Support
- Parking Services
- Recycling & Refuse Service
- Bulky Waste
- Clinical Waste
- Commercial Waste
- Street Cleansing
- Graffiti

- Customer Service
- Customer Insight
- Digital Transformation
- Employee Relations
- Contracts
- Employee Resourcing
- Litigation
- Regulatory
- Information Governance
- Organisational Development
- Learning & development
- Cultural change
- Organisational Performance & Effectiveness

- Governance
- Monitoring Officer Function
- Employee Relations
- Climate change and adaptation
- Nature restoration and biodiversity
- Sustainability in communities

- Strategic HR Partnering
- Carbon reduction
- Service design & change
- Kickstart & apprenticeships

- Working across the organisation
- Learning & development
- Housing Solutions
- Housing Need & Homelessness
- Housing Business Support
- Housing Tenancy Services (Adur Homes)
- Housing Leasehold Services (Adur Homes)
- Building Services (Adur Homes)
- Housing Repairs & Maintenance
- Housing Systems & Support
- Private Sector Housing
- Disabled Facilities Grants
- Community Alarm
- Housing Major Works

Client side functions for South Downs Leisure, Adur Community Leisure and Worthing Theatres & Museum report directly to the Director for Economy

The Scrutiny Officer (performance, risk & scrutiny) reports directly to the Director for Digital, Sustainability & Resources